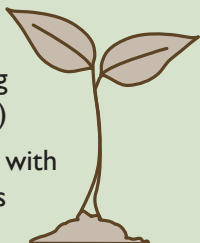


# Strategic Plan - Progress report and steps taken in 2023

Alongside running programs and serving guests in 2023, we also took steps towards our strategic goals, trusting they will lead us more deeply into our mission. Steps we took are highlighted below. You can find the complete report online at <https://friedenswald.org/strategic-plan-2023-25/>.

## PLACE

- Completed planting of 9,000 trees on north property
- 800+ hours committed to land stewardship
- Received Cass County Conservation District award for recycling, waste management, and sustainable purchasing (*Amy Huser and Jonathan Fridley, pictured*)
- 29,000+ meals served in the dining hall with some foods coming from local suppliers (like blueberries and squash!)



## FORMATION

- 607 campers attended a summer camp! We served more youth campers (334 people) than we had since 2014 and the most family campers (273 people) in over 20 years!
- Summer theme *Water Ways* highlighted connections between our Christian faith and the watersheds we inhabit
- 1800+ people served through our school-based outdoor education program



## JUSTICE

- 500+ people participated in an indigenous history and story hike
- \$10,408 given in financial scholarships (the highest \$ in at least a decade)
- Joined Supportive Communities Network and adopted a welcome and inclusion statement (*Karl Shelly and Jenna Liechty Martin pictured below*)
- Began a journey of repair with Brethren Mennonite Council for LGBT Interests, responding to past harms in a spirit of repentance and hope



## RESILIENCE

- 780 volunteer days given
- Created a master plan for renovating and rebuilding facilities, including lodges and staff housing
- Switched to low/non-toxic all-purpose cleaners
- Received generous financial support from individuals and congregations, helping to exceed funding goal in 2023

*2023 summer staff, pictured*

