CAMP FRIEDENSWALD
Land Stewardship and Program Intern
Voluntary Service Job Description

Responsible to: Sustainability and Outdoor Education Director (Sept-Oct; Apr-May) and Facilities and Land Stewardship Director (Nov-Mar; June-Aug combined duties)

Responsibilities:

1. **Land Stewardship and Environmental Sustainability - 50%**
   a. Under guidance of Facilities Director and Sustainability and OE Director, work on ecological restoration projects including, but not limited to, invasive removal, participation in controlled burns, and oak savanna restoration efforts.
   b. Take leadership in maintaining and improving Camp's composting system, including, but not limited to, ensuring compost is being taken out and cared for properly by responsible parties, emptying compost cubes as needed, educating both summer staff and campers/guests about compost, monitoring compost for proper proportions of wood chips to food waste, and regularly checking the temperature of the compost.
   c. Assist with implementing goals related to Camp's environmental sustainability initiatives, such as tracking energy metrics.

2. **Program - 40%**
   a. Assist Sustainability and OE Director with planning, preparing, and teaching classes during outdoor education season and summer programming.
   b. Assist with campfires, night hikes, and other scheduled events during OE season (April-May; Sept-Oct).
   c. Assist in preparing, planning, and teaching nature based activities, environmental education, and sustainability during summer programming (June-July)
   d. Help with the delivery of Camp's programs. Tasks could include turning up buildings, being available to assist throughout the program, providing hosting support, leading activities, running the camp store, leading summer staff and volunteers, and other miscellaneous tasks. (Summer Camps (7 weeks), Winter Camps (3 weekends), Retreats (3 weekends)).

3. **Other - 10%**
   a. Participate in the life of the Camp Friedenswald staff community by attending weekly staff meetings and engage with staff training and professional development.
   b. Assist with cleaning (weekly Dining Hall clean and set up with all staff) and assist with dishes when meals are served, as needed.
   c. Serve as an evening "host" to guests on-site during weekdays. This requires responsibility and responsiveness to radio calls.

d.   Work occasional weekend and evening hours as needed (these hours can then be flexed for fewer regular work week hours).

e.   Other duties as assigned

Due to the nature of camp life, it is understood that daily work hours will be irregular. Camp life often requires work beyond the usual 40-hour/5 days a week routine. It is often necessary to work on weekends.. It is also important to be flexible and adaptable to changing guest and program needs.

Basic Qualifications:

1.   Alignment with Camp Friedenswald's mission and core values
2.   Experience working with children and youth
3.   An understanding and commitment to environmental sustainability
4.   Knowledge and love of the natural world and an ability to communicate it to others
5.   Experience leading groups of people, including peers
6.   Proven organizational skills and ability to follow through with projects
7.   Experience working with Microsoft Office Suite and Google Docs
8.   Written and verbal communication communication skills
9.   High school diploma and completion of some college level courses

Preferred Qualifications:

1.   Bachelor's degree in a related field, such as environmental science, biology, natural resource management, sustainability, or education
2.   Experience and interest in ecological restoration and land stewardship practices.

Benefits include:

A $600/month stipend (paid bi-weekly), housing and utilities (including fiber optic internet), meals/food (when meals are served from the dining all AND access to leftovers), a flexible work schedule, and the opportunity to be a part of a fabulous team working to create resilient and sustainable change in the beautiful setting of the Peaceful Woods.