

## **Camp Counselor / Rotational Staff Job Description**

Responsible to: Program Director

### Qualifications

- On a journey of Christian faith
- Appreciates and understands Mennonite/Anabaptist beliefs and practices
- Ability to work cooperatively as a team member
- Genuine interest in working with and caring for youth (and people of all ages)
- Responsible and flexible to changing circumstances
- Good listening and communication skills
- Appreciates nature
- Willingness to serve in whatever capacity is most needed
- Enthusiastic engagement in daily camp life
- 18 years or older to work with youth

### Counseling Responsibilities:

- Provide a Christ-centered child-first atmosphere where all campers are valued and feel like they belong.
- Care for and tend to campers' needs (physical, emotional, spiritual), seeking help where needed.
- Walk with campers on their journey of faith.
- Lead and supervise a group of 8-10 campers (on average) alongside a peer "co-counselor." Tasks include guiding campers through rhythms of daily camp life, engaging campers in conversation, managing mealtime and cabin clean-up duties, leading activities, and actively participating in all aspects of camp life.
- Guide cabin groups in age-appropriate thoughtful discussion and sharing during quest and evening devotions; participate in worship and provide prayer, story, song, etc. as needed.
- Instill in campers an appreciation for the natural environment and a sense of stewardship, modeling respectful use of resources throughout the course of daily camp life.

### Other Responsibilities:

- Seek to live out Camp Friedenswald's core values and mission
- Implement policies and procedures outlined during staff orientation
- Care for and help clean cabins (daily) and other camp facilities at the close of a week. This includes participation in "all camp clean up" after campers depart at the end of a week.
- Attend staff orientation and daily staff meetings, including a final "wrap-up" meeting at the conclusion of the week.
- Engage in thoughtful evaluation and reflection on how the week(s) are going, sharing any concerns with your supervisor.
- Participate in the life of the staff community. While optional, we strongly encourage summer staff to use their time off on the weekends to build authentic relationships with one another.
- Rotational staff duties when not counseling such as kitchen help, dishwashing, maintenance, housekeeping, or land stewardship work.
- Other duties as assigned.