

By the Numbers: Highlights from 2018-2022

For the past five years we have committed ourselves to making Camp Friedenswald more resilient and sustainable. As we look back, we celebrate the steps that have been taken with the support of the Camp community and hope that it might serve as an inspiration to others. We also humbly recognize the messiness of this work and that we are not finished! Most metrics are calculated against our baseline year of 2015 or cover the past five years of the plan.

Environmental

REDUCED energy use*:

- 13% less electricity
 - 41% less gasoline
 - 70% less diesel fuel
- *Reflects difference 2015 to 2022

ADDED:

- 36% solar
 - On-site and community solar panels
- 14,217 square feet of insulation
- 2 electric vehicle chargers
- 11 local food partners
 - Ranging from produce to maple syrup and bacon.

1 new eco-friendly playground

Created from black locust harvested on-site

Sustainable purchasing guidelines for all areas

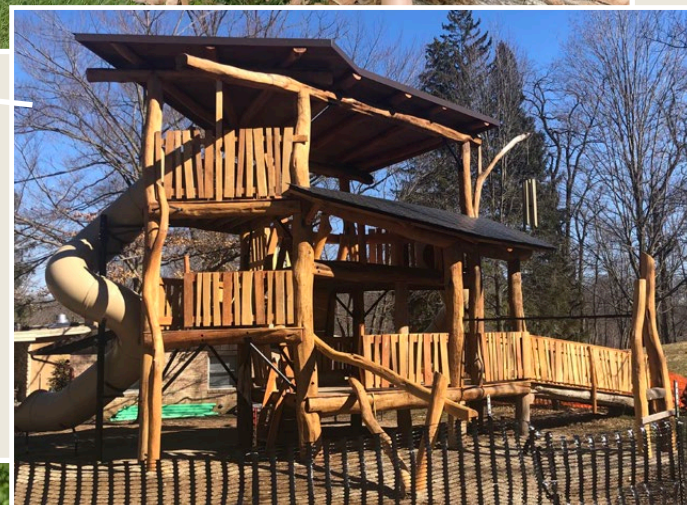
- Examples:
- 100% Utz certified coffee (ensures good labor and environmental practices)
 - 100% recycled office paper

Embedded recycling and compost systems in operations

TENDED the land:

540 hours land stewardship work per year on average

6 ecosystems stewarded



Social

EDUCATED for sustainability

- Program themes intentionally fostered a love of God and a love of God's creation with the recognition that the two are inseparable.
- 7 environmental sustainability themed camps/retreats since 2017
- 9 destination points on trails
- 2 books published about nature at Camp

WORKED towards justice

- Created and integrated land acknowledgment statement
- Joined Repair Network of the Dismantling the Doctrine of Discovery Coalition
- Published inclusion statement for employment at Camp
- Instituted Camp Board-led Diversity, Equity and Inclusion task force

STRENGTHENED Mennonite connections

Mennonite churches hosting a retreat at Camp grew from 8 in 2017 to 14 in 2022.



Financial

YOU GAVE generously

- 648 volunteer days per year on average
- 155% increase in unrestricted giving
- 100 more donors in 2022 than in 2018

Endowment fund quadrupled and divested from fossil fuels
The total in the Camp Friedenswald endowment fund passed \$500,000 and was divested from fossil fuels through investment with Mennonite Education Agency.

PAID staff fair wages

41% average increase in year-round staff wages



For more details, visit <https://friedenswald.org/sustainability/>